



CREATING GOOD JOBS, A CLEAN ENVIRONMENT, AND A FAIR AND THRIVING ECONOMY

**Job Opening:** Director of Workplace and Environmental Health and Equity

The BlueGreen Alliance (BGA) seeks qualified candidates for the position of Director of Workplace and Environmental Health and Equity.

The BlueGreen Alliance unites America's largest labor unions and its most influential environmental organizations to identify ways today's environmental challenges can create and maintain quality jobs and build a stronger, fairer economy.

The organization's efforts center on the immediate need to develop equitable solutions to our environmental challenges in a way that creates and maintains quality, family-sustaining jobs across the economy. Our staff and supporters design public policies, perform research, and run public education and advocacy campaigns to advocate for practical solutions; facilitate dialogue between environmentalists, union members and other stakeholders; and educate America's labor union members and environmentalists about the economic and environmental impacts of climate change and the job-creating opportunities of environmental protections.

**Job Summary:** BGA is seeking an individual for a new position, Director of Workplace and Environmental Health and Equity, who will be responsible for the following:

1. Develop, educate, and advocate for occupational and environmental health and safety improvements in federal policies and in the states where the BlueGreen Alliance is actively engaged.
2. Strengthen linkages with related environmental justice and racial equity issues, with a focus on reducing industrial pollution that affects workers and fenceline communities alike.
3. Maintain relationships with groups and coalitions focused on workplace health and safety, safer chemicals, environmental justice, and racial equity.

The Director will report to the Vice President of Occupational and Environmental Health Initiatives, working closely with BGA leadership, staff, and organizational partners.

**Essential Duties and Responsibilities:**

- Enhance the organization's work to support safer chemicals and safe and equitable jobs, including developing and overseeing the implementation of an annual work plan aimed at reducing the incidence and the disproportionate impact of toxic chemicals in the workplace and in our communities. The work plan will include educational efforts, as well as helping to provide strategic direction on state and federal legislative and regulatory advocacy;

- Contribute to organizational development and fundraising for this program, including working closely with staff to strategize on the expansion of the program, write proposals, reports, and briefing materials, and conduct meetings with current and potential funders;
- Coordinate closely with senior leadership on this work, and in particular provides regular updates on this work to the Executive Vice President and Deputy Director;
- Work closely with the Legislative Director, State Policy Director, and policy staff to advance federal and state policies on related issues, and provide policy expertise;
- Manage project budgets and work closely with the Vice President of Finance and Administration to develop proposal budgets;
- Strengthen BGA relationships with partners on links between environmental racism, health and safety of workers, and health of communities and the environment;
- Help develop and lead a BGA policy agenda focused on achieving environmental justice and racial equity in all areas of BGA's work, with a particular focus on policies at the intersection of occupational health and safety, safer chemicals, and reduced industrial pollution;
- Maintain and strengthen current areas of work, including:
  - ChemHAT, the Chemical Hazard and Alternatives Toolbox ([www.ChemHAT.org](http://www.ChemHAT.org));
  - Safety at refineries and chemical facilities and fenceline communities;
  - Putting Breast Cancer Out of Work, Dangerous Chemicals and Safer Alternatives, and other education and training curricula for workers and communities; and
  - Healthy building materials, working to reduce the use of hazardous chemicals in building products used to improve energy efficiency and the opportunities to create jobs producing and using safer alternatives.
- Work closely with Legislative Director, State Policy Director, and other policy staff to:
  - Develop and advance state and federal legislation and regulations to modernize chemical management, restrict the use of hazardous chemicals, and reduce the disproportionate impact of chemical exposure; and
  - Develop and advance state and federal legislation and regulations to modernize worker protections from infectious disease and hazardous chemicals and reduce disproportionate risks to low wage and workers of color.
- Other duties as required.

### **Skills & Qualifications:**

- Bachelor's degree, advanced degree, or commensurate experience in workplace and/or environmental health and justice.
- Strong analytical and strategic skills.
- Self-starting, highly motivated, able to see discrete projects through to completion.
- Strong commitment to economic, racial, and environmental justice.
- Experience working with and in diverse, multi-stakeholder coalitions.
- Highly adaptable and flexible and able to prioritize work and switch between tasks/manage multiple tasks simultaneously.
- Ability and interest to learn new content areas and skills.
- Team player.
- Strong interpersonal, written and verbal communication skills.
- Experience with Microsoft Excel and Microsoft office.

- Strong commitment to the mission of the BlueGreen Alliance

**Additional Information:** Salary range: \$80,000 to 90,000 annually, generous benefits package that includes medical and dental, 401k with company match, generous vacation and holidays, and a friendly work environment. The BlueGreen Alliance has COVID closed offices in Washington, D.C., Minneapolis, MN, and San Francisco, CA. At this time, we will consider applicants working remotely from home anywhere in the United States with preference to those in states where we currently have staff.

**How to Apply:** Please submit a cover letter, resume, and three references to Jennifer Bakkom-Gatzke ([jenb@bluegreenalliance.org](mailto:jenb@bluegreenalliance.org)). Position is open until filled, with applications starting to be reviewed on September 1, 2020. Please write “Director of Health and Equity” in the subject line. Please make sure that your knowledge, experience, and commitment to worker safety and health, workplace justice, and anti-racist principles are evident in your application.

*BlueGreen Alliance does not discriminate against individuals on the basis of race, color, religion, sex, national origin, age, disability, sexual or affectional preference, marital status, gender identity, or veteran status in the administration of employment policies, or in any other programs and activities. We are dedicated to providing and maintaining an inclusive work environment free from discrimination and harassment, where employees are treated with respect and dignity.*

*Posted 08/10/2020*